All Personnel BP 4119.25 4219.25

## POLITICAL ACTIVITIES OF EMPLOYEES

4319.25

The Governing Board respects the right of school employees to engage in political activities on their own time. When engaging in such activities, employees shall make it clear that they are acting as individuals and not as representatives of the District.

Like other citizens, employees may use school facilities for meetings under the Civic Center Act.

The Board believes that District employees have an obligation to prevent the improper use of school time, materials, or facilities for political campaign purposes. Employees shall refrain from prohibited activities that are not permitted by law.

(cf. 1160 - Political Processes)

(cf. 1325 - Advertising and Promotion)

(cf. 1330 - Use of School Facilities)

(cf. 6144 - Controversial Issues)

## Legal Reference:

## **EDUCATION CODE**

7050-7057 Political activities of school officers and employees 35174 Urging the passage or defeat of school measures 40040-40047 Use of school property for public purposes 51520 Prohibited solicitations on school premises 93 Ops. Cal. Atty. Gen. 1201 (March 17, 1994)